

Overview of the Solar Job Market

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www.solarjobs.com



About Solarjobs.com

- Experience in the online recruitment industry
- Discjobs.com
- Investing in various solar companies and projects
- Building 'The Solar Academy'
- Building a solar community in the Middle East (our strongest market)

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Your Dream Job In Solar!

Opportunities and Challenges!
The Future is bright, thanks to solar energy

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It's all happening

- In 20 to 50 years renewable energy will play a role in economic life on a scale similar to that enjoyed by the automobile industry today
- PV will have a big share of the market

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Where is it all happening?

- China
- Spain
- Germany
- Greece
- UAE
- India
- France
- Italy
- Taiwan
- California

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Facts and Figures

- In 2007 solar companies were darlings of investors which pumped a lot of money into the sector to fuel the expansions (€88 billion into 30 companies)
- Demand will continue to exceed supply at least for the next 3 years

Facts and Figures

- An industry moving from R&D and scientific world to business world and will be able to stand on its own feet without help.
- More and more people are looking for job opportunities in the Solar Industry due to consumer interest, strong public support in terms of legislations and incentives and growing market demand for energy worldwide.

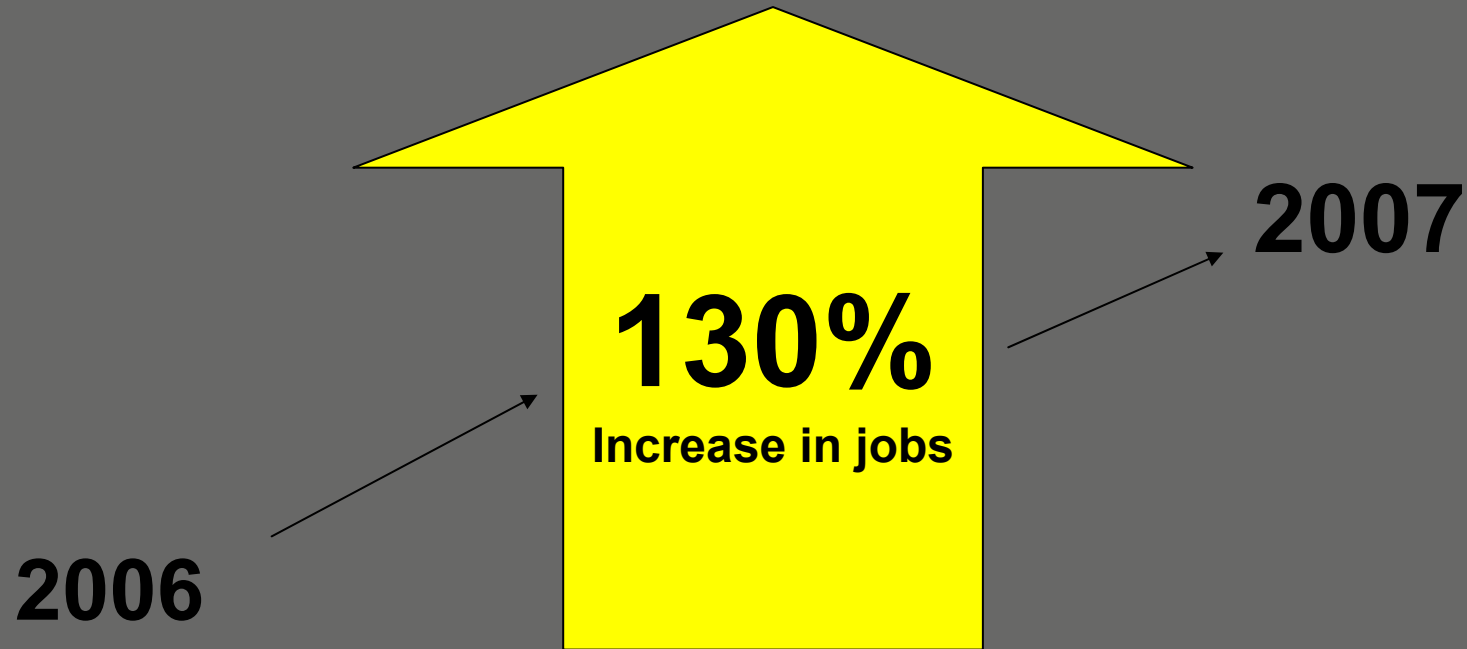
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Facts and Figures

- PV sector is reaching a size when the real big electronics corporations will enter the scene. Don't be surprised when consumers buy their solar products in the future also from IBM, Intel, LG or Samsung
- With a growth rate of 30% to 40% a year solar is the fastest growing industry in the world!

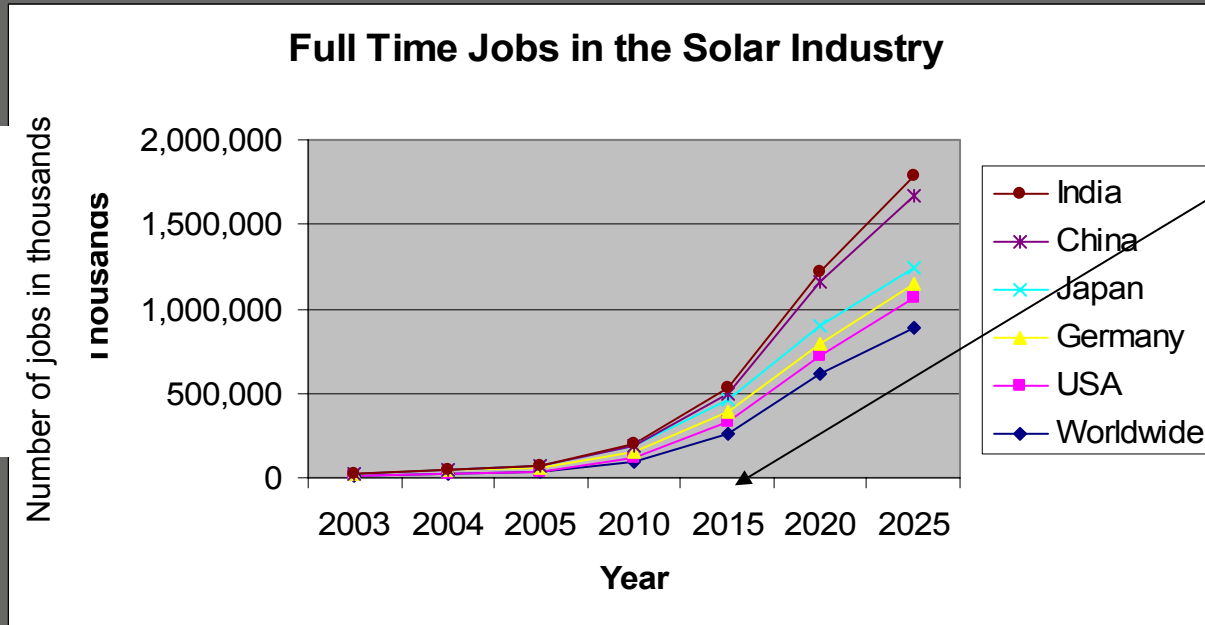
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Solar job market



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Solar job market



The number of jobs created worldwide in the Solar Industry is estimated to rise to **302,819** by 2015

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Why you?

- Semiconductor Industry (Partnership with SEMI)

Major semiconductor equipment companies see an opportunity to use their process and manufacturing expertise in solar applications

- Optical Media Industry (MTA)

Companies in the optical media industry have also recognised the potential in solar

Both industries are full of professionals who can move into the Solar Industry

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Why you?

- Do you have the skills/ desire/ attitude to get involved?
- Are you willing to obtain the required expertise?
- Where do you fit in in the world of Solar?

A buzzing industry full of fun, and not just men in suits!

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Why you?

- An industry that requires people that are committed to their jobs and strong belief in its benefits
- Optical Media Industry – full of professionals with a track record
- A rewarding move for you, your employer, the industry as a whole and planet earth!

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Opportunities in -

- Management / Finance
- Sales & Marketing
- Design, Engineering & Manufacturing
- Installation
- Education
- R&D

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Management & Finance

An industry in need of -

- Entrepreneurs
- Business developers
- Strong leadership
- An industry relying on financial justifications for growth. All PV manufacturers are doing some kind of vertical integration to save on cost.

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Sales & Marketing

Experienced in

- Technical sales
- Equipment sales
- Total solutions
- Products for BIPV and energy market
- Understanding the market and offer the right solution

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Design, Engineering & Manufacturing

- 1000's of jobs over the next 4 years
- Consulting – on your own field and in house design and engineering
- Manufacturing (PV, Inverters, Mounting)
- Problem solving & trouble shooting
- Requires Electrical & Mechanical Skills
- Engineering Degree

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Installation

- Field Installation
- Production Installers
- Industrial Installers
- Small – Medium residential projects

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Education

- Various courses in technical and management
- Key to transform to the solar industry
- The Solar Academy

High quality training courses in process engineering, operations, management etc

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R&D

- An industry in the need of cutting production costs
 - Becoming more automated
 - Increasing efficiency and product quality
- All areas which require focussed individuals in R&D

Where to look - Solarjobs.com!

- Cost Effective - free to sign up!
- Fast - Within minutes so you can be applying for positions
- Global Reach - We advertise jobs in all parts of the world!

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Once registered you can

- Apply for jobs quickly and easily
- Receive details of the latest jobs by e-mail
- Set job alerts to match your qualifications
- Communicate directly with employers via the website

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Serving the solar industry

Since launch in September 2007 we have become the recruitment partner for the solar industry

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Hiring with Solarjobs.com



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Candidates

- Between 10 – 15 new candidates daily
- 20+ applications via the website daily
- 100+ new vacancies per month
- Varying technical backgrounds
- Varying levels of experience

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Solarjobs.com Careers Centre

We also promote all the vacancies on our website in our Career Centre's at industry events.



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Upcoming Industry Events

- Intersolar, June 12-14 08, Munich
- Semicon West, July 16-18 08, San Francisco
- 23rd EU PVSEC, September 1-5 08, Valencia
- Semicon Europa, October 7-9 08, Stuttgart
- Solar Power 2008, October 13-16 08, San Diego

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e.source

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Solar People

A quarterly publication about the people in the industry, distributed at all major events

solarjobs.com e-source

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Solarjobs.com partners with the semi

Many semiconductor companies have recognised the opportunity to apply their process and manufacturing expertise to solar applications and are broadening their market to the solar industry.

Solarjobs.com has teamed with Semi to provide these companies with a global recruitment platform to facilitate the growth of their workforce efficiently and cost effectively.

Semi members now benefit from special rates on vacancy posting packages to make the recruitment process even easier. [Click here for details](#)

Solarjobs.com will be exhibiting at Semi shows worldwide as a 'Solar Careers Centre,' where the team will be at hand to answer questions and promote vacancies. Details on upcoming shows can be found below.

Meet Solarjobs.com at:

- Media Tech Expo**
May 6-8 2008 - Messe Frankfurt, Germany
- Intersolar 2008**
June 12-14 2008 - Munich, Germany
- Semicon West**
July 15-17 2008 - San Francisco, USA



New Vacancies:

 Carmanah <u>Sales Representative</u> London/ AbuDhabi/ California/ Eastern USA	 Infinita <u>Supply Chain Specialist (COTS/Materials)</u> Kennewick, WA
 Applied Materials <u>Solar Cell Process Engineer</u> Santa Clara, CA	 Evergreen Solar <u>Applications & Field Support Engineer</u> Berlin, Germany

View these vacancies and more by visiting [Solarjobs.com](#)

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